

21<sup>st</sup> May 2008

Dear Sir / Madam

The Letter serves as a Reference for Jacobus Cornelius Kloppers, Identity Number 7709025014084.

Jacobus Cornelius Kloppers was employed at Altech ISIS from 22<sup>nd</sup> April 2003 to 08<sup>th</sup> April 2004 in the position of Java Developer in a full-time position. During his employment at Altech ISIS Jacobus Kloppers was responsible for designing and implementing a new front end for our Clients Customer Care Center. This enabled the customer care agents to complete integrated customer care and real-time provisioning on the Network. Please note that this feature enabled better navigation and easier access to various functions.

To adequately and successfully complete the tasks outlined above, Jacobus was required to complete a total redesign and implementation of the front-end system. This implementation was completed via a cluster environment leveraging Windows Network Load Balancing (NBL) with integrated JRun4 clustering. In addition, part of Jacobus's responsibility was to interface with the Client Operational Team and demonstrate maintenance action on the front-end system.

Jacobus responsibilities as a Java Developer required him to leverage and make use of various technologies and tools, these being, Java SE 1.3, HTML, DHTML (DOM, CSS, Javascript), JSP, Run4, NLB, IIS, DreamWeaverMX, FireWorksMX, IntelliJ, WindowsXP, CORBA, OrbixWeb and IONA Orbix E2A 5.2 amongst others.

Yours Faithfully



Certified a true copy  
of the original

  
STEPHANIE-MANDY

HUMAN RESOURCES MANAGER  
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20/05/2008

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